



Many clubs have them, but the responsibilities of one DOC to the next, are vastly different. The same can be said for every administrative position in youth soccer. With so much discrepancy in how clubs define each individual role, The Administrator has decided to add a little consistency to youth soccer administration.

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Director of Coaching Defined:

The DOC is in charge of all things related to the development and management of coaching within the organization. In order to add a little meat to this definition, let's look at some inherent responsibilities of the DOC.

Responsibilities:

- Design coaches' curricula as well as assist in identifying and managing all club coaches.
- Report to the Club Board and attend board meetings as a liaison between coaches and administrators.
- Organize and administer coaching events and player clinics.
- Develop an "Ongoing Education Incentive Program" for club coaches. Create a library of books, videos, and articles for all the team coaches and players.
- Provide a player evaluation and feedback program.
- Provide a Player Development Manual for the club.

Benefits of having a DOC:

- Focused guidance regarding player development and program implementation.
- Provides a vision through designing and implementing curriculum.
- Retention of players who, in the absence of a qualified coach, are likely to migrate to other clubs.

What the DOC should not be responsible for:

- Your DOC is the club's "Head Coach". Work to keep her or his duties coaching related, not administrative related in order to maximize their expertise and efficiency.
- Volunteer Duties – Not to imply that your DOC is above these tasks, instead, your club's DOC should focus her or his energy on coaching and player development in order to extract quality work and achieve excellence.